

EWG-HR-P-025 - MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Eric Wright Group Ltd and all subsidiary companies

June 2024

Paper copies are uncontrolled. This copy is only valid at the time of printing.

EWG-HR-P-025 - Modern Slavery and Human Trafficking Statement



RELATING TO THE FINANCIAL YEAR ENDING 31ST December 2023

We are committed to preventing acts of modern slavery and human trafficking within our business and to working with our supply chain to achieve these ends.

ORGANISATION'S STRUCTURE AND BUSINESS

We are a provider of property, construction and engineering services in the public and private sectors mainly through Eric Wright Group Limited, Eric Wright Construction Limited, Eric Wright Civil Engineering Limited, Eric Wright Water Limited, Applethwaite Limited, Maple Grove Developments Limited, Eric Wright Partnerships Limited, and Eric Wright FM Limited. We are a group of companies and our ultimate parent company Henmead Limited is wholly owned by The Eric Wright Charitable Trust. We are based in the UK with our head office in Preston and we have over 750 employees in the UK and operate mainly in England but also in Scotland and from time to time in Wales and the Isle of Man.

We have an annual turnover in the region of £200 million.

This statement is issued on behalf of all the above mentioned companies and the Eric Wright Charitable Trust.

OUR SUPPLY CHAINS

Our supply chains include a variety of subcontract trades and suppliers of products for use in construction, infrastructure projects, engineering, property development, property management, facilities management and healthcare.

OUR POLICY ON SLAVERY AND HUMAN TRAFFICKING

We are committed to combatting modern slavery and human trafficking in all parts of our business and in our supply chains.

As part of this commitment during 2023

- We have assessed the areas or risk for our businesses and implemented measures to monitor for modern slavery
- we made clear to all our employees, subcontractors and suppliers that we have high expectations of integrity and imposed in our contracts provisions to deal with this issue
- we continued to build longstanding relationships with suppliers and subcontractors
- we maintained a whistleblowing policy to encourage our employees to report issues of concern to us

Document	Classification	Authorised by	Issue/ Rev	Date	Page
EWG-HR-P-025 – Modern Slavery and Human Trafficking Statement	3	JH/NP	1e	Jun 24	1 of 2

EWG-HR-P-025 - Modern Slavery and Human Trafficking Statement



and we have maintained procedures to:

- identify and assess potential risk areas within our business and in our supply chains
- require all those in our supply chain and subcontractors to comply with our values with the use of a supply chain compliance programme. This consists of requiring our subcontractors and suppliers to enter into a contractual commitment with us to combat slavery and human trafficking in their own organisation and within their own supply chains
- protect whistleblowers

During the current year we shall continue to refine and develop all the above mentioned policies and procedures.



Discussions of policies and principles regarding the evolution of our anti-slavery and trafficking ethos have taken and continue to take place at regular Management Board meetings. We have an ethical employment steering group in place and our People team regularly updates its training and induction procedures to try to ensure that all employees are aware of the risks of slavery and trafficking taking place in the industry in which we operate.

FURTHER STEPS

We shall keep under constant review the effectiveness of the steps we are taking to avoid and prevent slavery and human trafficking in our own organisation and supply chains and will take such further steps as we deem necessary to effect improvements.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31st December 2023.

The statement was approved by the Board of Directors of Eric Wright Group Limited on **16th June 2024** and is published on the website of Eric Wright Group.

Jeremy Hartley Chief Executive Officer Eric Wright Group	Signed:  Date: 16 th June 2024	 ERIC WRIGHT GROUP
--	---	--

Document	Classification	Authorised by	Issue/ Rev	Date	Page
EWG-HR-P-025 – Modern Slavery and Human Trafficking Statement	3	JH/NP	1e	Jun 24	2 of 2